



1430 150<sup>th</sup> Street  
Creston, IA 50801  
641-782-4540  
greenvalleypest.net

### APPLICATION FOR EMPLOYMENT

Name: \_\_\_\_\_ Other names & aliases: \_\_\_\_\_  
(First, Middle, Last)

Address: \_\_\_\_\_ Social Security Number: \_\_\_\_\_  
(Street, City, State, Zip)

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Military Service Dates: \_\_\_\_\_ Military Level: \_\_\_\_\_

Driver's License No: \_\_\_\_\_ State: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ (for driving record check)

Highest Grade Completed/GED/Degree Earned/Major: \_\_\_\_\_

National Career Readiness Certificate Level:     Platinum     Gold     Silver     Bronze     Haven't taken

List activities and hobbies you have that might be useful in this job; organizations and professional affiliations you are a member; and honors and awards you have received in the past.

\_\_\_\_\_

How did you find out about this job opportunity? Did anyone refer you? \_\_\_\_\_

Are you able to do the following activities either with or without reasonable accommodations?

- Yes     No     Lift 50 lb. fertilizer sacks multiple times?
- Yes     No     Walk over rough terrain for two miles in one day?
- Yes     No     Work in different positions such as sit, stand, squat, and kneel for lengthy periods?
- Yes     No     Work in small spaces such as crawlspaces or attics?
- Yes     No     Set up, climb, and dismount from a ladder?
- Yes     No     Work in temperatures between -10°F and 100°F?
- Yes     No     Wear personal protective equipment such as safety glasses, hard hat, or a respirator?
- Yes     No     Add, subtract, multiply, divide, and use fractions, percentages, and decimals?
- Yes     No     Are you allergic to animal or insect bites or stings?
- Yes     No     Within the last 5 years has your driver's license been suspended or revoked?
- Yes     No     Have you ever been convicted of a felony?
- Yes     No     Within the last 5 years have you ever used illegal drugs?

All potential employees are evaluated without regard to race, religion, age, gender, national origin, disability, or marital status. I give Green Valley Pest Control & Lawn Care, Inc. permission to investigate all statements and check my background which may include driving record, criminal record, employment history, and references. Giving false information on this application is cause for dismissal. Part of the employment process is to agree and sign company policies including drug and alcohol testing. The position which I am applying is an at-will position, that is either Green Valley Pest Control & Lawn Care or I have total discretion to terminate my employment at any time for any reason.

## Employment History

List your last 3 jobs beginning with the most recent job.

Name of Employer #1: \_\_\_\_\_ Starting date: \_\_\_\_\_ Ending date: \_\_\_\_\_

Address: \_\_\_\_\_ Starting wage: \_\_\_\_\_ Ending wage: \_\_\_\_\_  
(Street, City, State, Zip)

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ May we contact this employer? Yes No

Duties & Title: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Name of Employer #2: \_\_\_\_\_ Starting date: \_\_\_\_\_ Ending date: \_\_\_\_\_

Address: \_\_\_\_\_ Starting wage: \_\_\_\_\_ Ending wage: \_\_\_\_\_  
(Street, City, State, Zip)

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ May we contact this employer? Yes No

Duties & Title: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Name of Employer #3: \_\_\_\_\_ Starting date: \_\_\_\_\_ Ending date: \_\_\_\_\_

Address: \_\_\_\_\_ Starting wage: \_\_\_\_\_ Ending wage: \_\_\_\_\_  
(Street, City, State, Zip)

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ May we contact this employer? Yes No

Duties & Title: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

### References:

Name	City, State	Phone/Email	How does this person know you?
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____